



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

April 27, 2011

Diana Lopez, Senior Editor  
Sunshine Review

RE: Public records request for City of Milwaukee salary information

Dear Ms. Lopez:

This letter responds to your e-mail dated April 14, 2011 in which you have requested certain records pursuant to the provisions of the Wisconsin Public Records Law. Wis. Stat. §§ 19.31-39. You have requested the following records:

- 1) Records\* of all salaries more than \$150k from January 1 2008 to January 1, 2011.
- 2) Records of salaries from January 1 2008 to January 1, 2011 for:
  - \* Mayor
  - \* City council members
  - \* City manager
- 3) Benefits information for items 1 and 2, from January 1, 2008 to present day or most recently available records, if applicable.
- 4) Overtime hours for retiring personnel from January 1, 2008 to January 1, 2011.
- 5) City cell phone use from January 1, 2008 to January 1, 2011.
- 6) City personal car use from January 1, 2008 to January 1, 2011.

You have asked for this information in electronic format, preferably in an editable file like XLS. You have agreed to pay any costs incurred in responding to your request if not more than \$10.00. You have asked that I contact you in advance if the cost is greater than \$10.00.

The public policy in this state is to give the public the greatest amount of access to governmental records as possible, Wis. Stat. § 19.32. The presumption of access,

however, is not absolute. Access to records can be denied “when there is a specific statutory exemption to disclosure, Wis. Stat. § 19.36, or when there is a common law or public policy exception.” *Watton v. Hegerty*, 2008 WI 74, ¶ 10 (Citation omitted).

My staff has now had an opportunity to review records that may be responsive to your request. In response to your first request, no one has a salary that is more than \$150,000 per year. Per ordinance no employee can have a salary that is higher than the Mayor’s salary which is currently \$147,335.76.

Attached are records in response to your second request. Please note that we do not have a “City Manager” position.

It is unclear to me what you are requesting in your third request as quoted above. You must define the specific benefit information that you are requesting. Generally, the benefits available to City of Milwaukee employees are found in Chapter 350 of the Milwaukee Code of Ordinances. That information is available on-line at [www.city.milwaukee.gov/ordinances](http://www.city.milwaukee.gov/ordinances). If you clarify the specific benefit information you seek, I will respond to this request.

The Department of Employee Relations does not create or maintain records that are responsive to your fourth, fifth and sixth requests as quoted above.

There are no fees associated with providing the above-referenced information. If you have any additional questions or concerns, you may feel free to contact me at 414-286-3335.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Maria Monteagudo', followed by a stylized flourish.

Maria Monteagudo, Director  
Department of Employee Relations

Attachment

# ANNUAL SALARIES

Job Title	January 1, 2008 to	May 4, 2008 to	May 3, 2009 to	May 2, 2010 to
	May 3, 2008	May 2, 2009	May 1, 2010	January 1, 2011
Mayor	143,882.70	147,335.76	147,335.76	147,335.76
Alderman	71,505.98	73,222.24	73,222.24	73,222.24
Common Council President	80,809.82	82,749.16	82,749.16	82,749.16

April 27, 2011